

CONGREGATIONAL MEETING

JANUARY 30, 2022



AGENDA

- **INSTALLATION OF COUNCIL AND OFFICERS**
- **CALL TO ORDER**
- **ANNUAL REPORT**
- **2022 BUDGET PRESENTATION**
- **EASEMENT AGREEMENT**
- **ADJOURN AND CLOSING PRAYER**

INSTALLATION OF COUNCIL & OFFICERS

2022 Council & Officers

Call to Order

Official start time of the Congregational Meeting

ANNUAL REPORT

SPIRIT IN THE HILLS LUTHERAN CHURCH



HIGHLIGHTS & DIFFICULTIES

MINISTRY TEAMS

2022 ROADMAP

HIGHLIGHTS OF 2021

- **WORKING TOGETHER TO COMBAT COVID**
- **STAYING CONNECTED THROUGH ONLINE WORSHIP**
- **COMING BACK TOGETHER FOR INDOOR WORSHIP**
- **FINAL PERMITS FOR PARKING AND ROADS**
- **RACIAL JUSTICE PROGRAM**
- **OUTDOOR ADVENT SERVICES**

Unearthing Bias Workshop



Join us for this **FREE** works to uncover and mitigate bias on age, gender, and race.

Three Saturdays in February
10:30 - 11:45 a.m.

Sponsored by
Spirit in the Loft

Unearthing Bias
AGE
Feb. 13

Unearthing Bias
GENDER & DIVERSITY
Feb. 20

Unearthing Bias
RACE
Feb. 27





HIGHLIGHTS FROM PASTOR'S REPORTS

- 4 VISITS TO MEMBERS IN THE HOSPITAL, 34 VISITS TO HOMES (MOSTLY DISTANCED VISITS OUTDOORS)
- 19 UNIQUE VISITORS FOR PASTOR ON THE PORCH, WITH A WEEKLY AVERAGE OF 2
- 6 ONE-ON-ONE CONVERSATIONS WITH KEY COMMUNITY LEADERS
- 76 ONLINE WORSHIP SERVICES
- 40 (36 ON SUNDAYS) IN PERSON WORSHIP SERVICES AS OF DECEMBER 12
- 4 EVENING PRAYER SERVICES AT LAKE TRAVIS INDEPENDENT LIVING WITH AN AVERAGE OF 28 PEOPLE IN ATTENDANCE
- 2 FUNERALS
- 1 BAPTISM
- 5 NEW MEMBERS

STRATEGIC PLANNING

- **OBJECTIVE: DISCERN AND ARTICULATE AN ANSWER TO THE QUESTIONS “WHAT IS GOD UP TO RIGHT HERE AND NOW?” AND “WHAT DOES GOD WANT US TO BE AND DO IN RESPONSE?”**
 - **SHARE 3-5 MAJOR AREAS OF FOCUS FOR MISSION FOR THE NEXT 3-5 YEARS AT OUR 2023 ANNUAL MEETING**
- **PROCESS: LISTENING TO GOD IN SCRIPTURE, THROUGH THE MEMBERS OF THE CONGREGATION, THROUGH THE MEMBERS OF OUR NEIGHBORHOOD/COMMUNITY**
- **PARTNER: ELCA CONGREGATIONS LEAD INITIATIVE (CLI)**

DIFFICULTIES IN 2021

- **MONITORING AND MAKING DECISIONS ON COVID STAGES**
- **KEEPING OUR PARISHIONERS AS SAFE AS POSSIBLE FROM COVID**
- **KEEPING CONGREGATION INTERESTED AND ENGAGED**



MINISTRY TEAMS

MINISTRY TEAMS

- **CARE & CONGREGATION TEAM**
 - **PHONE TREE MINISTRY**
 - **PROVIDED MEALS**
 - **CHRISTMAS DECORATIONS**
- **WORSHIP & MUSIC TEAM**
 - **DIRECTOR OF MUSIC SEARCH**

MINISTRY TEAMS

- **PROPERTY TEAM**
 - **COUNTY PERMIT FOR ROADS AND PARKING!**
 - **MAINTAIN GROUNDS**
 - **MERRY MAIDS**
- **OUTREACH TEAM**
 - **FEEDING HUNGRY PEOPLE**
 - **SUPPORT OF DOWN HOME RANCH**

MINISTRY TEAMS

- **FINANCE TEAM**
 - **FINANCIAL HEALTH**
 - **PLEDGE SUNDAY**
- **SPIRITUAL GROWTH TEAM**
 - **SUNDAY SCHOOL**
 - **BIBLE STUDY**

MINISTRY TEAMS

- **COMMUNICATIONS TEAM**
 - **WEBSITE**
 - **SIGNAGE**
 - **ONLINE DIRECTORY**
- **MENTAL HEALTH MINISTRIES**
 - **Began in 2019**

ROADMAP FOR 2022

- **HAVING MEANINGFUL CONVERSATIONS WITH AREA SCHOOL COUNSELORS ABOUT THE NEEDS OF STUDENTS**
- **FACILITATING MORE ONE-ON-ONE CONNECTIONS BETWEEN MEMBERS OF THE CONGREGATION**
- **PUBLISHING AND SHARING A DIGITAL RESOURCE LIST FOR COMMUNITY ASSISTANCE**
- **CREATING OPPORTUNITIES TO INTERACT WITH, LISTEN TO, AND LEARN FROM PEOPLE SEARCHING FOR GOD**



2022 BUDGET PRESENTATION

JOHN MANISCALCO, TREASURER





EASEMENT AGREEMENT



ADJOURN & CLOSING PRAYER

