

**Spirit In The Hills 2021 Year-End & 2022 Proposed Budget**

| 2022 Line Items                          | 2022 Line Item Comments       | Budget Comments           | 2021 Budget | 2021 YTD Actuals<br>January-December | 2022 Budget<br>Proposed |
|--|-------------------------------|---------------------------|-------------|--------------------------------------|-------------------------|
| <b>REVENUE</b>                           |                               |                           |             |                                      |                         |
| Helping Hands Crisis Ministry            |                               | Pass-Through              |             |                                      |                         |
| Kairos Prison Ministry                   |                               | Pass-Through              | \$600       | \$963                                |                         |
| LuMin-Austin at UT                       |                               | Pass-Through              |             |                                      |                         |
| San Lucas LC at Eagle Pass               |                               | Pass-Through              | \$2,400     | \$2,771                              |                         |
| Cross Trails Ministry                    |                               | Pass-Through              |             |                                      |                         |
| CARES Act (Refund)                       |                               |                           |             | \$3,025                              |                         |
| Tithe/Offerings                          |                               |                           | \$215,000   | \$205,781                            | \$215,000               |
| Total Benevolence + Tithes               |                               |                           | \$218,000   | \$212,540                            | \$215,000               |
| <b>EXPENDITURES</b>                      |                               |                           |             |                                      |                         |
| Vanco Service Charges                    |                               |                           | \$1,500     | \$1,630                              | \$1,600                 |
| Communications                           |                               |                           | \$2,000     | \$741                                | \$1,500                 |
| WEB Services & Software                  |                               |                           | \$1,300     | \$1,780                              | \$1,800                 |
| Worship & Music                          |                               |                           | \$2,500     | \$1,818                              | \$2,300                 |
| Other Ministry Expense                   |                               |                           | \$400       | \$277                                | \$400                   |
| Supply Pastor & Travel                   |                               |                           | \$500       | \$376                                | \$500                   |
| Supply/Special Musician                  |                               |                           | \$500       |                                      | \$500                   |
| Spiritual Growth                         |                               |                           | \$2,000     | \$358                                | \$1,500                 |
| Pastor's Discretionary Fund              |                               |                           | \$750       |                                      | \$750                   |
| Pastor's Phone Allowance                 | \$50 Per Month                | New Line Item             | N/A         | N/A                                  | \$600                   |
| Professional Expenses                    | Church Computer, Books        | New Line Item             | N/A         | N/A                                  | \$2,000                 |
| Mental Health Ministry                   |                               |                           | \$200       |                                      | \$200                   |
| Care & Congregation Ministry             |                               |                           | \$300       |                                      | \$1,000                 |
| Kairos Prison Ministry                   |                               |                           | \$600       | \$963                                | Pass-Through            |
| San Lucas LC at Eagle Pass               |                               |                           | \$2,400     | \$2,771                              | Pass-Through            |
| SWT Synod Benevolence                    |                               | Reduced to 12.5% from 15% | \$32,250    | \$30,389                             | \$26,875                |
| Office Supplies                          |                               |                           | \$2,500     | \$839                                | \$1,250                 |
| Pastoral Continuing Ed                   |                               |                           | \$2,029     | \$380                                | \$2,649                 |
| Payroll Expenses                         | Pastor+Lynette+Music Director |                           | \$90,000    | \$87,462                             | \$111,700               |
| Portico Insurance Benefits               |                               | Roughly 30% of Payroll    | \$29,000    | \$30,223                             | \$34,000                |
| Postage & Delivery                       |                               |                           | \$450       | \$143                                | \$200                   |
| Virtual Bookkeeper                       |                               |                           | \$3,180     | \$2,940                              | \$3,120                 |
| Property & Gen Liability Ins             |                               |                           | \$3,500     | \$3,744                              | \$4,000                 |
| Property Repairs & Maintenance           |                               |                           | \$500       | \$1,845                              | Bldg. Fund              |
| Synod Conf & Meetings                    |                               |                           | \$500       | \$510                                | \$500                   |
| Utilities                                |                               |                           | \$6,000     | \$3,474                              | \$4,000                 |
| Evangelism & Outreach                    |                               |                           | \$100       | \$4,500                              | \$250                   |
| Gifts/Recognition                        |                               |                           | \$100       |                                      | \$100                   |
| Professional Cleaning                    |                               |                           | \$3,500     | \$2,251                              | Bldg. Fund              |
| Exterminator                             |                               |                           | \$600       |                                      | Bldg. Fund              |
| Diversity, Equity & Inclusive M Ministry |                               |                           | \$500       | \$95                                 | \$250                   |
| MIF Loan Payable                         |                               | \$3,794 Per Month         | \$45,528    | \$45,528                             | \$45,528                |
| Total Expenditures                       |                               |                           | \$235,187   | \$225,037                            | \$249,072               |

|  |         |                           |            |            |            |
|--|---------|---------------------------|------------|------------|------------|
|  |         | 2021 Budget Income vs Exp | (\$17,187) |            |            |
|  |         | 2021 Actual Income vs Exp |            | (\$12,497) |            |
|  |         | 2022 Income vs Exp        |            |            | (\$34,072) |
| 2021 Building Fund Pledges   |         |                           | \$23,730   | \$21,375   |            |
| 2022 Building Fund Pledges   | to Date |                           |            |            | \$11,600   |
| <b>Other Budgetary Comments</b>  |         |                           |            |            |            |
| Expenses are "Rounded Down"  |         |                           |            |            |            |
| The SWTS benevolence was reduced to 12.5% from 15%. Each budget year Council will consider increasing SWTS's benevolence               |         |                           |            |            |            |
| Portico includes Health Insurance, Retirement Benefit, Disability, and Group Life Insurance  |         |                           |            |            |            |
| On a monthly basis, Pastor Drew contributes to Portico for his FSA Healthcare and Dependent Care, Retirement and Term Life Insurance   |         |                           |            |            |            |
| The Music Director is scheduled at 20 hours per week, and includes salary, continuing education, vacation, and sick leave              |         |                           |            |            |            |
| Pastor Drew is afforded \$1,000 per year for Continuing Education, (CE), which includes a yearly "carry forward" for unused CE dollars |         |                           |            |            |            |
| Spirit Blessings is captured as a Balance Sheet line item  |         |                           |            |            |            |
| Pastor is afforded 1/2 sick day per month, for a total of six (6) "Sick Days" per year   |         |                           |            |            |            |
| Pastor is being awarded a one-time, additional week's vacation in 2022 for all the overtime hours he worked during the 2021 pandemic   |         |                           |            |            |            |