

## **SITH Annual Congregational Meeting Minutes, January 24, 2021 per Zoom** (01242021 SITH Annual Congregational Meeting Minutes)

Documents made available to the congregation by email prior to the meeting include:

Spirit in The Hills Lutheran Church Balance Sheet Dec. 2020  
Spirit in The Hills Lutheran Church Budget vs Actuals Jan - Dec 2020  
Spirit in The Hills Proposed 2021 Budget  
Minutes for Congregational Meetings 1/26/2020; 10/11/2020 and 11/15/2020

**11:05 am - Welcome/Call to Order** - Alison Kothe, President

**Quorum Call, Minutes** - Candy Shanks, Secretary

Quorum confirmed met with 41 voting members present per Zoom.

**MOTION:** Approve minutes from 1/26/2020; 10/11/2020 and 11/15/2020 Congregational Meetings

**MOVED:** Alicia Luhrs, 2nd Randy Graham

**MOTION PASSED**

**2020 Recap** - Alison Kothe, President

2020: A Year Unlike Any Other  
COVID-19  
New technologies  
Move/New Church Property  
Physical separation

With the onset of the Covid19 Pandemic, SiTH has been holding services exclusively online. This year's presentation focuses on our accomplishments.

*Accomplishments - Adaptability*

Swiftly moved to virtual worship  
Emailed liturgies, communion supply drop off and pick up  
Packing and moving coordination  
Continued work on our buildings, permits, and property  
Working with ministry partners to understand their new needs and procedures  
Zoom Fellowship  
New task forces established  
Two successful pledge campaigns  
Financial opportunities and changing needs

*Accomplishments - Connections*

Phone calls, emails, texts and letters  
Drive in Blessing of RO building  
Drive in Christmas Eve services  
Zoom team meetings, Bible Study, Sunday School, Women's Share and Care and book club  
Virtual worship with people from around TX, the country and even overseas!  
Outdoor and offsite baptisms

Youth Care packages  
Lenton Devotional

Accomplishments - Loving Our Neighbors

Keeping each other and our community safe

Numerous financial gifts to community partners, including \$1000 to Hudson Bend area Mobile  
Loaves and Fishes

7 at 7 (Praying for 7 minutes together remotely at 7 am and/or 7 pm)

Working with our neighbor on our shared easement and water well agreement

Drive through Ash Wednesday

Two new grassroots ministry teams

Diversity, Equity and Inclusion Team

Mental Health Ministry Team

**2020 Financials** - John Maniscalco

**2020 Abridged Financials**

**Budget vs Actuals FY 2020**

Total revenue \$281,544

Total expenses \$230,544

Net Revenue \$50,999

The treasurer reported that calendar year 2020 resulted in a net revenue gain of \$50,999. It was also mentioned that \$33,013 of that amount was due to contributions and earned interest from the Building Fund, and \$16,500 from a forgivable government grant entitled the Paycheck Protection Program (PPP1). It was then stated that there's a PPP2 available in 2021, but SiTH will not qualify at this time.

**Balance Sheet as of 12/31/2020**

Total Assets \$1,307,182

Total Liability \$776,894

Total Equity \$530,287

Our Total Equity in 2019 was \$479,297

**2021 Budget** - John Maniscalco, Treasurer and Alison Kothe, President

Alison informed that thinking about the budget involves thinking about:

Property - roadwork, further construction (still waiting to obtain necessary permits from Travis County)

Virtual and In Person worship - We will continue virtual opportunities while our In Person task force keeps us up to date with Travis County staging re: Covid19 and our in person worship timing. New activities from our Mental Health Ministry and Diversity, Equity and Inclusion teams.

Visioning - This year we will take time to work on thinking critically about our plan for SiTH over the next 5 years.

John presented the **Proposed Budget for 2021**.

Total Revenue \$218,000

Total Expenditures \$235,187

Income vs Expenditures (\$17,187) (loss)

The council feels confident that this budget is wise because last year our budget looked like this:

Total Budgeted Revenue \$218,600

Actual \$242,551

Total Budgeted Expenditures	\$239,154	Actual	\$221,905
Total Projected Income vs Expenditures	(\$20,554)	Actual	\$20,646 [+\$41,200 shift]

There was no discussion.

**MOTION:** Accept the 2021 Budget proposed by the SiTH Council as presented by the treasurer.

**MOVED:** Bernd Luhrs, 2nd not necessary

**MOTION PASSED - Budget accepted**

**Sending** - Pastor Drew

Alicia Luhrs added her heartfelt gratitude to Pastor Drew and Leigh and her humble thanks for their leadership as well as for Alison and the council and all of the committees.

**MOTION:** Adjourn at 11:44 am.

**MOVED:** Lisa Baker, 2nd Dick Davis

**MOTION PASSED**