

# Annual Roadmap

Waymark 1: Values that will guide our focus for the next year

Deepening people's relationships with God		Building strong and healthy relationships among members		Interacting with the local community		Having a clear sense of mission
Waymark 2	Waymark 3	Waymark 4	Waymark 5	Waymark 6		
Stakeholders	Strengths/Values	Opportunities	Aspirations	Results	Leadership	Timeline
<b>Worship and Music Team</b>	The people involved in our music ministry - choir, musicians, etc.; and lots of passion and talent for worship and music leadership	1. Choir Transition, 2. New worship space, 3. resources in the community for music	That our move to a new property would be seen as an opportunity to grow in faith as well as grow in membership, that we would reflect the diversity of our community - including a diverse set of worship resources; a successful move, we would simplify and focus on quality	See choir transition through: next version of choir defined and leadership for it is secured	Jacque Tomhave, Kathy Kilberg, JoAnne Swehosky, Margaret Reese, Andrea Swehosky	By October 31
<b>Families</b>	Pastor Drew and his relationships with families within and beyond the congregation, congregation wants to serve and welcome and support families, we have a variety of family types in our congregation	1. chances to meet them where they are, 2. Spirit Blessings and Literacy Partners, 3. Milestones like baptism, first communion, confirmation, 4. connecting with the families who are already part of our congregation	That we would build meaningful relationships among families and with families in our neighborhood; empower people of all ages to tell and share stories, families are excited about growing in faith together and equipped to do so at church AND at home, and members feel connected to SITH even when not physically present	Two family get-togethers planned: one fellowship event and one education event	Shelly Horelica, Care and Congregation Team, Suzanne Ottmers (?)	One pre-move, One post-move
<b>Neighbors on Bee Creek Rd (homes, businesses, schools, community orgs)</b>	The existing relationships our members have with our neighbors, our established relationship with LTISD and Fire Dept, our geographic location	1. our move and our new space, 2. hosting neighborhood groups, meetings, events, 3. community partners and organizations who already use our space	All of our neighbors know that they (and ALL) are welcome, and that we would include all people (even those who aren't members) in our life and ministry	Host one event for the community, actively participate in one already occurring community event	Amy Urban, Melissa Ingram, necessitates creating an event-planning team for the event we will host	By January 31, 2021
<b>Spirit in the Hills Leadership (staff, council, team leads, and informal leaders)</b>	Generosity of time, talent, resources from congregation members, members willing and ready to respond to an ask to serve and help, current leadership has a strong presence and is well supported, the people serving as leaders	1. Our move, 2. Ministry Team Meetings, 3. Communication	That our congregation's diversity would reflect the diversity of our community, more support and excitement for our existing ministries leads to more people involved in formal leadership of ministry areas and programs, that we are a "training" organization - always teaching and equipping new people to lead, bold enough to ask for help, We aspire to do fewer things, to pause or stop some things, in order to grow what we do well and focus on quality "We can't do everything."	Complete a long-range vision planning process for the congregation	Pastor Drew, Steve Rohn, Al Kilberg, necessitates the creation of a taskforce for this task/process	By January 31, 2021
<b>SITH Members in Late Adulthood</b>	The congregation already offers some support, our ministry with our members at Lake Travis Independent Living	1. LT Independent Living worship, 2. opportunities to visit in person or by phone, 3. connecting across generations, 4. providing transportation to those who have a need for it	Every members has a friendship with someone in each decade of life, members feel connected to SITH even when they cannot be physically present, they would have an opportunity to tell and share stories of their faith and life, our new space accommodates those in late adulthood and their needs	Look for and take advantage of opportunities to build cross-generational relationships beginning by providing transportation for members in need of transportation assistance	Kira Baker, Becky Christie, Lynette Lawson, Alison Kothe	Volunteers gathered and coordinated for transportation before we move (by June 30, 2020)