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ANNUAL MEETING

Spirit in the Hills Lutheran Church

2020

Agenda

- Welcome/Call-to-Order (Alison)
- Quorum Call, Minutes (Kathy)
- 2019 Recap
- 2106 Bee Creek Update
- 2019 Financials (John)
- 2020 Budget (John)
- Motion to Adjourn (Alison)
- Sending (Pastor Drew)

CALL-TO-ORDER

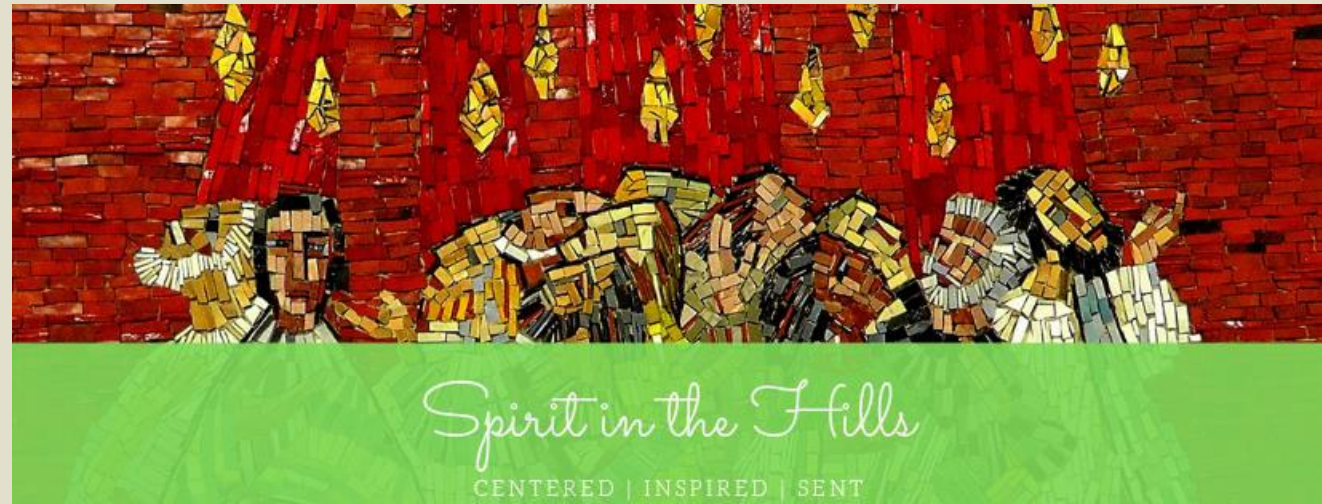


QUORUM AND MINUTES



Guiding Values for 2019

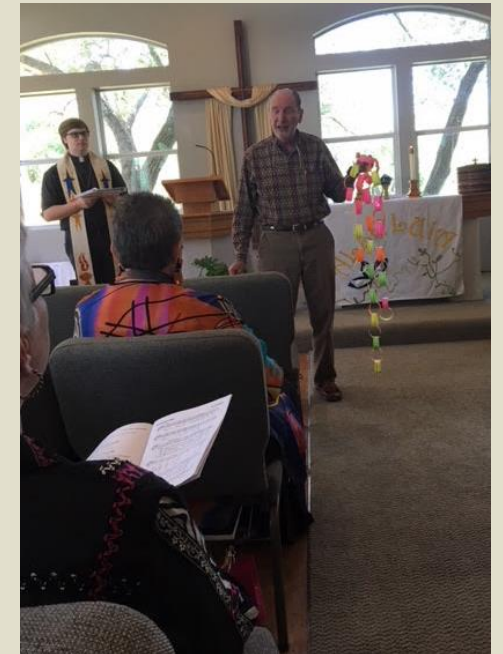
- Having a clear sense of mission
- Being a positive force in the community
- Helping members live out their faith in their daily lives
- Building strong, healthy relationships among members



Accomplishments: Having a clear sense of mission

- We at Spirit in the Hills are people diversely centered in Christ, inspired by the Holy Spirit and sent to share God's love in the world.

- Bringing the forgiving power of God's words to incarcerated people with our Kairos Ministry
- Sharing our gift from Shepherd of the Hills with St. John-San Juan Lutheran Church in downtown Austin
- Launched our new website that better shares our mission



Accomplishments: Having a clear sense of mission

- We at Spirit in the Hills are people diversely centered in Christ, inspired by the Holy Spirit and sent to share God's love in the world.

- Mission Statement Intergenerational Sunday School and sermon series in September "Centered, Inspired, Sent"
- Youth and Family Ministry Visioning Meeting



Accomplishments: Being a positive force in the community

- Donating over 250 men's clothing items during Palm and Garment Sunday
- Meeting our neighbors and donating over \$1,500 for storm relief with our first garage sale
- Hosting 25 Lake Travis middle schoolers for their day of service
- Handbags for Hope - donated 55 handbags
- Hosting 30 people for the Partners In Hope Eat. Pray. Love. Meal



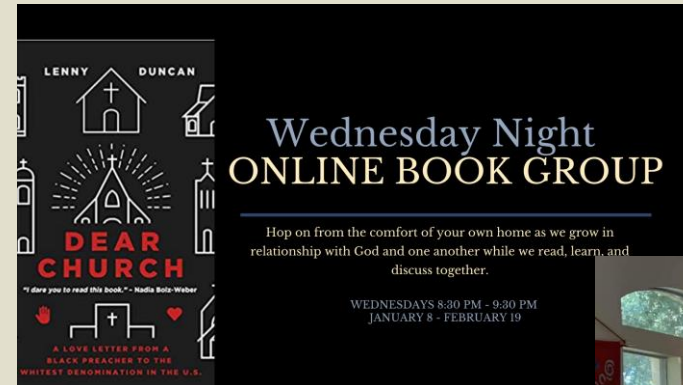
Accomplishments: Being a positive force in the community

- Providing toiletries, cereal, peanut butter, and jelly all year long to those in need through Helping Hands
- 4th Annual Carols at La Cabana
- Lake Travis Independent Living – special service every other week and a December carols worship
- Spirit Blessings (formerly Blessings in a Backpack) that supports students every week with meals
- God's Work, Our Hands Sunday
- Ashes To Go on Ash Wednesday



Accomplishments: Helping members live out their faith in their daily lives

- Writing retreat
- New confirmation cohort
- Virtual book group
- Thursday Bible study



Accomplishments: Helping members live out their faith in their daily lives

- Living Our Baptismal Covenant Lenten Series
- Faith 2 Go boxes
- Breaking Down Walls prayer vigil



Accomplishments: Building strong, healthy relationships among members

- First Quiet Christmas service
- Advent devotion cards for youth and families
- Blessing of the Animals
- Hosted a wedding



Quiet Christmas

A Worship Service of Comfort and Hope
Friday, December 20th at 6:30 PM

Because it doesn't feel like the most wonderful time of the year for all of us, but together we can find comfort and hope in the beauty of Christmas and the love of Christ.

Accomplishments: Building strong, healthy relationships among members

- 4 baptisms
- The Mark of War Film Screening



And, last but not
least....

- Purchasing our new property at
2106 Bee Creek!



2106 BEE CREEK UPDATE



Update

- We have the Travis County Fire department and fire tank permits, however are still waiting for the Travis County TNR (Transportation and Natural Resources) permits.
- We have been emailing the main contact at the TNR every couple of weeks but still have yet to have a response. In the process of scheduling a meeting with TNR.
- At this point we are good to make all our building modifications, but cannot start on any site work (roads, storm water quality and detention work or parking) until we receive that permit.
- Our current building's lease expires June 30.
- Workdays and site clearing at 2106 – say goodbye to plenty of cedar!



2019 FINANCIALS

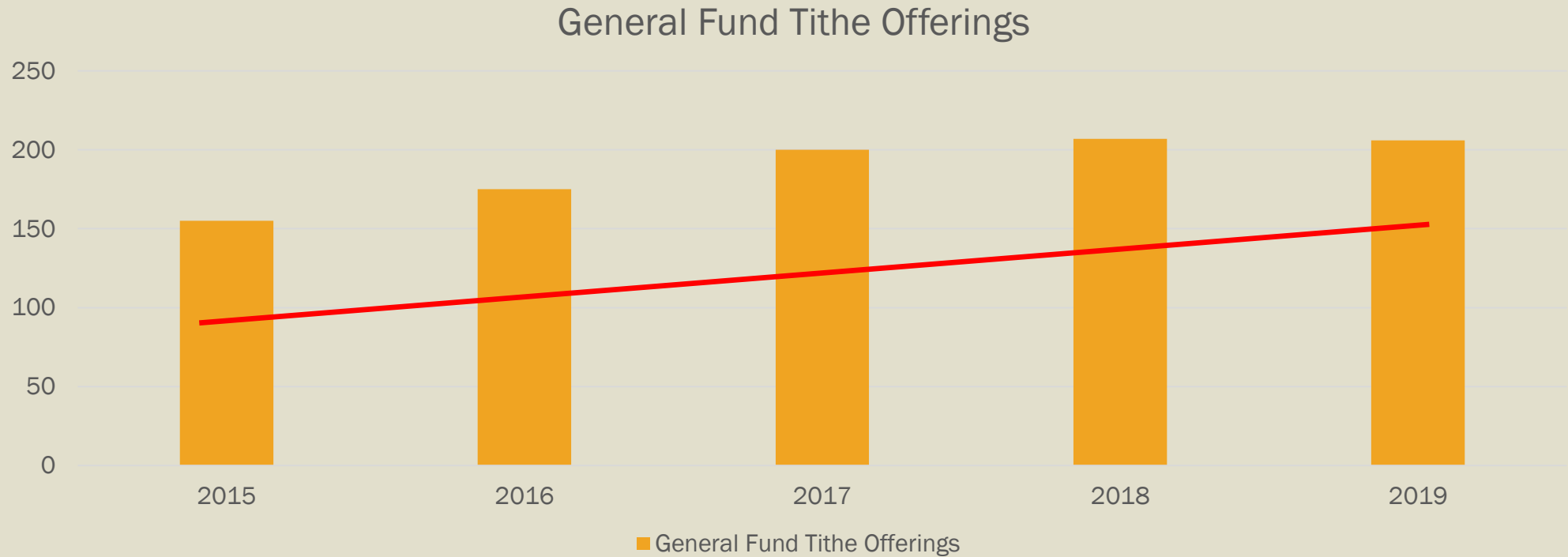


2019 Abridged Financials

Balance Sheet and Profit & Loss in hard copy

	2019 All Funds	2019 General Fund	2019 General Fund Budget	\$over (under)	%over (under)
Total Income	\$623,723	\$214,222	\$218,300	(\$4,078)	(1.8%)
Total Expenses	\$227,246	\$217,830	\$218,300	(\$470)	(0.2%)
Net Income	\$396,477	(\$3,608)	- 0 -	(\$3,608)	(1.65%)

General Fund Offering 5-year Trend



Red Line is approximation of Total Baptized Membership

2020 BUDGET



Here's what's coming up in 2020

- **Moving:** Lots of activity all year long as we pack, prepare, and settle in to our new space.
- **Inviting:** 2020 is a perfect chance to get to know Spirit in the Hills. We'll be exploring many different ways to get to know our neighbors and invite people to join us in worship.
- **Deepening:** Both in our faith and in our relationships with each other. This will be a year of transitions, and that can be both exciting and nerve-wracking. Our faith and congregational relationships will be more important than ever.

Proposed 2020 Budget

Full Operating Budget Worksheet in hard copy

	2019 Budget	2019 Actual	2020 Budget
General Fund Tithe Offering	\$218,300	\$214,222	\$218,600
Ministry Expenses	\$218,300	\$217,830	\$239,154
Projected Net Income (Loss)	- 0 -	(\$3,608)	(\$20,554)

Call to Vote on the 2020 Budget

- The 2020 Budget has been approved by Council and comes to you with their recommendation and a motion to approve is on the floor that needs no second.
- Any discussion on the motion to approve the 2020 budget as presented in the 2020 budget worksheet?
- Any amendments would need a motion, second, discussion, vote on just the amendment - then a new motion would be required to accept the amended budget.

Growing Together In Christ

Pledge/Commitment Giving Campaign

- Living out our mission requires resources. As we grow this year in a new location, and grow in relationship with God, one another, and our community, it will take all of us making a deeper commitment to our common work of sharing God's love in the world.
- Pledge Sunday will be February 16, 2020
- This will be an ongoing, yearly event in the life of Spirit in the Hills. We will prepare the 3rd Sunday in October as the "official" Pledge Sunday moving forward.
 - *By doing pledges in October as we go forward, we will be preparing our budget after pledges, allowing for more accurate budgeting and allowing us to fully plan for the upcoming year.*
 - *In 2020 we will have 2 Pledge Sundays (1 in Feb for 2020's budget, and 1 in Oct for 2021's budget).*

BLESSING AND SENDING

