

Annual Roadmap

Waymark 1: Values that will guide our focus for the next year

Having a clear sense of mission	Being a positive force in the community		Helping members live out their faith in their daily lives		Building strong and healthy relationships among members	
Waymark 2	Waymark 3	Waymark 4	Waymark 5	Results	Waymark 6	
Stakeholders	Strengths/Values	Opportunities	Aspirations	Results	Leadership	Timeline
New Residents	We are and aspire to be welcoming, inclusive, and affirming as a congregation and as individuals	1. Choosing our physical location. 2. Communication to congregation and community could be improved. 3. Capacity for more leaders and participants.	To be a community where everyone feels safe, a sense of belonging, and loved. That people connected with Spirit in the Hills would receive the gifts of the Holy Spirit.	25 households worship with Spirit in the Hills for the first time	Becky Christie; Staff; Beverly Rosson; Communications Team	By the end of January 2020 (annual congregational meeting)
Helping Hand Crisis Ministry	We have a well established relationship with this ministry partner and a history of generous support to build from	1. To learn more about stakeholders and about one another. 2. Improved communication to congregation and community.	To better know our neighbors and work for an end to the causes of poverty and hunger in our area.	An increase in interactions with the clients of Helping Hand.	Kathy Kilberg; Dick Davis; Trip Beynon; Outreach Team	Benchmark measurement by June; once activity aimed at this goal in June; final measure in January 2020
Youth under age 12	There is enthusiasm and excitement. We have parents and children in congregational leadership. We have a strong connection with our local schools.	1. Choosing our physical location. 2. Capacity for more leaders and active participants.	Cross-generational learning and relationships. People connected to Spirit in the Hills receive the gifts of the Holy Spirit. Be a community where everyone feels safe, a sense of belonging, and loved.	4 events children under 12 help plan, and to which they want to invite their friends	Alison Kothe; Rachel Prevost; youth and children of the congregation	One per quarter through January 2020

<p>People with mental health concerns</p>	<p>Congregation members are supportive, caring, and willing to learn</p>	<p>1. Learn more about stakeholders and about one another. 2. Capacity for more leaders and participants.</p>	<p>That we would meet people where they are, listen to them without judgment. People connected to Spirit in the Hills would receive the gifts of the Holy Spirit.</p>	<p>Learn what it means to be a resource for people with mental health concerns and take one step to becoming that resources.</p>	<p>Pastor Drew; Kristin Horton; Tom Christie; Becky Rische</p>	<p>By January 2020</p>
<p>Future Facilities Team</p>	<p>We have a successful capital campaign. We have good leadership on this team.</p>	<p>1. Choosing our physical location. 2. Improving communication to congregation and community</p>	<p>A sure location that shares God's love. A place we are sent from in order to serve and love our neighbors.</p>	<p>Purchase property by the end of October 2019.</p>	<p>Amy Urban; Sid Maxwell; Marilyn Heckmann; Future Facilities Team</p>	<p>By October 31, 2019</p>